



Condensed Consolidated Interim Financial Statements

As at and for the three months ended
March 31, 2024

Condensed Consolidated Interim Balance Sheet
(Expressed in thousands of Canadian dollars, unaudited)

| | Note | As at | |
|--|------|-------------------|----------------------|
| | | March 31, 2024 | December 31, 2023 |
| Assets | | | |
| Current | | | |
| Cash | | 561 | 5,054 |
| Accounts receivable | 14 | 53,468 | 57,949 |
| Prepaid expenses and deposits | | 12,799 | 14,240 |
| Risk management contracts | 14 | 12,040 | 10,708 |
| | | 78,868 | 87,951 |
| Property, plant, and equipment | 3 | 986,510 | 953,534 |
| Project development costs | 4 | 36,487 | 35,292 |
| Risk management contracts | 14 | 175 | 8,838 |
| Total assets | | 1,102,040 | 1,085,615 |
| Liabilities | | | |
| Current | | | |
| Accounts payable and accrued liabilities | | 61,852 | 59,277 |
| Share based compensation liability | 12 | 1,837 | 1,218 |
| Risk management contracts | 14 | 6,758 | — |
| Lease liabilities | 5 | 3,979 | 3,842 |
| Asset retirement obligations | 9 | 4,827 | 5,341 |
| | | 79,253 | 69,678 |
| Share based compensation liability | 12 | 2,637 | 1,986 |
| Lease liabilities | 5 | 23,226 | 22,683 |
| Risk management contracts | 14 | 1,051 | — |
| Asset retirement obligations | 9 | 76,017 | 76,958 |
| Loans and borrowings | 7 | 184,249 | 194,088 |
| Deferred tax liability | | 13,504 | 10,020 |
| Total liabilities | | 379,937 | 375,413 |
| Equity | | | |
| Shareholders' capital | 11 | 434,615 | 434,615 |
| Contributed surplus | | 35,759 | 34,950 |
| Retained earnings | | 251,729 | 240,637 |
| Total equity | | 722,103 | 710,202 |
| Total liabilities and equity | | 1,102,040 | 1,085,615 |

Commitments and contingencies 10

See the accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statement of Net Income and Comprehensive Income
(Expressed in thousands of Canadian dollars except per share amounts, unaudited)

| For the three months ended March 31, | Note | 2024 | 2023 |
|---|------|---------------|---------------|
| Revenue | | | |
| Commodity sales from production | 6 | 119,662 | 119,421 |
| Commodity sales from purchases | 6 | 15,983 | 20,498 |
| Royalty expense | | (9,067) | (12,718) |
| Revenue, net of royalties | | 126,578 | 127,201 |
| Other income | | | |
| Unrealized (loss) gain on risk management | 14 | (15,140) | 28,811 |
| Realized gain on risk management | 14 | 3,135 | 5,169 |
| Other income | | 821 | 596 |
| Total revenue and other income | | 115,394 | 161,777 |
| Expenses | | | |
| Operating | | 17,625 | 16,542 |
| Transportation | | 11,539 | 11,548 |
| Commodity purchases, transportation and other | | 15,473 | 20,608 |
| Exploration, evaluation and other | | 121 | 327 |
| General and administrative | | 6,090 | 4,375 |
| Depletion and depreciation | 3 | 42,226 | 31,888 |
| Finance costs | 13 | 5,665 | 4,787 |
| Share-based compensation | 12 | 2,079 | 1,196 |
| Contingent payment consideration | | — | (51) |
| Total expenses | | 100,818 | 91,220 |
| Net income before income taxes | | 14,576 | 70,557 |
| Income tax expense | | | |
| Current | | — | 203 |
| Deferred | | 3,484 | 16,405 |
| Total income tax expense | | 3,484 | 16,608 |
| Net income and comprehensive income | | 11,092 | 53,949 |
| Net income per share | | | |
| Basic | 8 | \$0.25 | \$1.22 |
| Diluted | 8 | \$0.25 | \$1.21 |

See the accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statement of Changes in Equity
(Expressed in thousands of Canadian dollars, unaudited)

| For the three months ended March 31, | Note | 2024 | 2023 |
|--|------|----------------|----------------|
| Shareholders' equity | | | |
| Shareholders' capital | | | |
| Balance, beginning of period | | 434,615 | 440,916 |
| Issuance of share capital | 11 | — | 1,203 |
| Repurchases of shares for cancellation | 11 | — | (798) |
| Balance, end of period | | 434,615 | 441,321 |
| Contributed surplus | | | |
| Balance, beginning of period | | 34,950 | 30,962 |
| Share-based compensation | 12 | 809 | 956 |
| Stock options exercised | 11 | — | (470) |
| Balance, end of period | | 35,759 | 31,448 |
| Retained earnings | | | |
| Balance, beginning of period | | 240,637 | 128,741 |
| Net income and comprehensive income | | 11,092 | 53,949 |
| Balance, end of period | | 251,729 | 182,690 |
| Total shareholders' equity | | 722,103 | 655,459 |

See the accompanying notes to the condensed consolidated interim financial statements.

Condensed Consolidated Interim Statement of Cash Flows
(Expressed in thousands of Canadian dollars, unaudited)

| For the three months ended March 31, | Note | 2024 | 2023 |
|--|------|----------------|--------------|
| Cash flows related to the following activities: | | | |
| Operating | | | |
| Net income | | 11,092 | 53,949 |
| Adjustments for non-cash items: | | | |
| Share-based compensation | 12 | 2,079 | 1,196 |
| Depletion and depreciation | 3 | 42,226 | 31,888 |
| Unrealized loss (gain) on risk management | 14 | 15,140 | (28,811) |
| Accretion of asset retirement obligations | 9,13 | 859 | 865 |
| Interest on lease obligations | 13 | 537 | 220 |
| Deferred financing amortization | 13 | 161 | 324 |
| Unrealized gain on foreign exchange | 13 | (554) | (4) |
| Contingent payment consideration | | — | (51) |
| Deferred tax expense | | 3,484 | 16,405 |
| Net change in non-cash working capital | 15 | 704 | 7,323 |
| Asset retirement obligation expenditures | 9 | (545) | (3,144) |
| Cash flows from operating activities | | 75,183 | 80,160 |
| Investing | | | |
| Settlement of contingent consideration | 15 | — | (10,000) |
| Property, plant and equipment | 3 | (74,594) | (106,394) |
| Project development costs | 4 | (1,195) | (2,235) |
| Power connection process payment | 15 | (985) | — |
| Proceeds from disposition | 3 | 21 | 781 |
| Net change in non-cash working capital | 15 | 7,470 | 15,747 |
| Cash flows used in investing activities | | (69,283) | (102,101) |
| Financing | | | |
| Issuance of common shares | 11 | — | 733 |
| Repurchase of shares for cancellation | 11 | — | (798) |
| (Decrease) Increase in loans and borrowings | 7 | (10,000) | 20,209 |
| Payment of lease obligations | 5 | (391) | — |
| Net change in non-cash working capital | 15 | — | 1,803 |
| Cash flows (used in) from financing activities | | (10,391) | 21,947 |
| Effect of foreign exchange on cash | | (2) | (6) |
| Decrease in cash | | (4,493) | — |
| Cash, beginning of period | | 5,054 | — |
| Cash, end of period | | 561 | — |
| Cash finance costs paid | | 4,557 | 3,305 |

See the accompanying notes to the condensed consolidated interim financial statements.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

1. Nature and description of the company

Kiwetinohk Energy Corp. (“Kiwetinohk” or the “Company”) is a corporation formed on September 22, 2021, pursuant to the Canada Business Corporations Act. Kiwetinohk’s common shares commenced trading on the Toronto Stock Exchange under the symbol KEC on January 14, 2022.

Kiwetinohk’s mission is to build a profitable energy transition business providing clean, reliable, dispatchable, and affordable energy. The Company develops and produces natural gas and related products and is in the process of developing renewable and natural gas-fired power generation projects with an aim of also incorporating carbon capture technology, all as part of a broader portfolio of clean energy assets to support the transition to lower carbon energy in the markets that it serves.

The registered office of the Company is located at Suite 1700, 250–2nd Street SW, Calgary, AB, T2P 0C1.

2. Basis of presentation

These unaudited condensed consolidated interim financial statements (the “financial statements”) have been prepared in accordance with International Accounting Standard (“IAS”) 34, Interim Financial Reporting, using accounting policies consistent with International Financial Reporting Standards (“IFRS”). These financial statements are condensed as they do not include the information required by IFRS for annual financial statements and therefore should be read in conjunction with the Company’s audited financial statements for the year ended December 31, 2023.

The financial statements have been prepared using historical costs on a going concern basis and have been presented in Canadian dollars.

The financial statements were authorized for issue by the Company’s Board of Directors on May 7, 2024.

Changes to significant accounting policies

With the exception of newly issued accounting policies in effect as of January 1, 2024 as noted below, the Company has applied the same accounting policies in the financial statements as were used for the Company’s audited financial statements for the year ended December 31, 2023.

New accounting policies

IAS 1 Presentation of Financial Statements

Effective January 1, 2024, amendments to the classification of a liability as current or non-current require that only covenants with which an entity is required to comply on or before the reporting date affect the classification of a liability as current or non-current. An entity also has to disclose information to convey the risk to users that non-current liabilities with covenants could become repayable within twelve months. This did not have a material impact on the Company’s financial statements.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

IAS 7 Statement of Cash Flows & IFRS 7 Financial Instruments: Disclosures

Effective January 1, 2024, amendments in Supplier Finance Arrangements do not define supplier finance arrangements and instead provide the characteristics of an arrangement for which an entity is required to provide the information and add various disclosure objectives and requirements to sufficiently explain the impact of these arrangements on the financial statements. Additionally, supplier finance arrangements are added as an example within the liquidity risk disclosure requirements. This did not have a material impact on the Company's financial statements.

IFRS 16 Leases

Effective January 1, 2024, amendments to the sale and leaseback subsequent recognition criteria require a seller-lessee to subsequently measure the lease liability arising from a leaseback in a way that does not recognize any amount of the gain or loss that relates to the right of use it retains. This did not have a material impact on the Company's financial statements.

3. Property, plant and equipment ("PP&E") assets

| | Development and production | Office furniture and equipment | Right of use assets | Total |
|---|----------------------------|--------------------------------|---------------------|------------------|
| Cost | | | | |
| Balance at December 31, 2022 | 983,168 | 1,222 | 12,825 | 997,215 |
| Acquisitions | 1,286 | — | — | 1,286 |
| Additions | 295,732 | 52 | 14,424 | 310,208 |
| Change in decommissioning asset | (3,482) | — | — | (3,482) |
| Lease remeasurement | — | — | 209 | 209 |
| Disposition of assets | (113,382) | — | — | (113,382) |
| Balance at December 31, 2023 | 1,163,322 | 1,274 | 27,458 | 1,192,054 |
| Additions | 76,458 | — | — | 76,458 |
| Change in decommissioning asset | (1,769) | — | — | (1,769) |
| Lease remeasurement | — | — | 534 | 534 |
| Disposition of assets | (21) | — | — | (21) |
| Balance at March 31, 2024 | 1,237,990 | 1,274 | 27,992 | 1,267,256 |
| Accumulated depletion and depreciation | | | | |
| Balance, December 31, 2022 | (203,792) | (477) | (2,200) | (206,469) |
| Depletion and depreciation | (126,200) | (484) | (1,466) | (128,150) |
| Disposal of assets | 96,099 | — | — | 96,099 |
| Balance at December 31, 2023 | (233,893) | (961) | (3,666) | (238,520) |
| Depletion and depreciation | (41,711) | (57) | (458) | (42,226) |
| Balance at March 31, 2024 | (275,604) | (1,018) | (4,124) | (280,746) |
| Net book value | | | | |
| At December 31, 2023 | 929,429 | 313 | 23,792 | 953,534 |
| At March 31, 2024 | 962,386 | 256 | 23,868 | 986,510 |

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

Future development costs of \$2.7 billion, inclusive of estimated abandonment and reclamation costs, were included in the depletion calculation during the three months ended March 31, 2024 (December 31, 2023 - \$2.8 billion). For the three months ended March 31, 2024, the Company capitalized \$0.7 million of general and administrative expenses directly to PP&E (December 31, 2023 - \$3.1 million).

In the prior year, the Company disposed of non-core assets in the Rimbey and Willesden Green area and the West Simonette area for proceeds of \$17.8 million and \$2.5 million, respectively. These dispositions resulted in a gain on disposition of \$7.6 million.

There were no impairment indicators at March 31, 2024.

4. Project development costs

| | March 31, 2024 | December 31, 2023 |
|------------------------------|-------------------|----------------------|
| Cost | | |
| Balance, beginning of period | 35,292 | 22,118 |
| Additions | 1,195 | 13,174 |
| Balance, end of period | 36,487 | 35,292 |

For the three months ended March 31, 2024, the Company capitalized \$0.2 million in general and administrative expenses directly to project development costs (December 31, 2023 - \$0.8 million).

5. Lease obligations

| | March 31, 2024 | December 31, 2023 |
|---|-------------------|----------------------|
| Balance, beginning of period | 26,525 | 11,667 |
| Accretion of lease liabilities | 537 | 1,405 |
| Lease payments | (391) | (1,180) |
| Lease remeasurement | 534 | 209 |
| Additions | — | 14,424 |
| Balance, end of period | 27,205 | 26,525 |
| Classification of lease obligations: | | |
| Current liability | 3,979 | 3,842 |
| Long-term liability | 23,226 | 22,683 |
| Balance, end of period | 27,205 | 26,525 |

The Company has lease liabilities for contracts related to office space held until August 31, 2031 and for lands for the Homestead Solar project for an initial period of 25 years. The Company has the ability to terminate the Homestead lease upon providing notice to landowner's and satisfaction of certain reclamation requirements. The Company recognizes discounted lease payments at the inception of the lease using a weighted average incremental borrowing rate at such time.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

6. Revenue

| For the three months ended March 31, | 2024 | 2023 |
|--------------------------------------|---------|---------|
| Oil & condensate | 71,019 | 68,194 |
| NGLs | 17,097 | 14,849 |
| Natural gas | 31,546 | 36,378 |
| Commodity sales from production | 119,662 | 119,421 |
| Commodity sales from purchases | 15,983 | 20,498 |
| Total revenue | 135,645 | 139,919 |

7. Loans and borrowings

Senior Secured Extendible Revolving Facility ("Credit Facility")

On May 31, 2023 the Company completed the annual borrowing base review of the consolidated Credit Facility and confirmed no changes to the borrowing base of \$375.0 million. The borrowing base is comprised of an operating facility of \$65.0 million and a syndicated facility of \$310.0 million. The Credit Facility is a 364-day committed facility available on a revolving basis which was extended until May 31, 2024, at which time it may be extended at the lenders' option. If the revolving period is not extended, the undrawn portion of the Credit Facility will be cancelled and the amount outstanding would be required to be repaid at the end of the non-revolving term, being May 31, 2025. The borrowing base is determined based on the lenders' evaluation of the Company's petroleum and natural gas reserves at the time and commodity prices.

Interest payable on amounts drawn under the Credit Facility is charged at the prevailing bankers' acceptance rate plus the applicable stamping fees, lenders' prime rate or U.S. base rate plus the applicable margins, depending on the form of borrowing by the Company. The applicable margins and stamping fees are based on a sliding scale pricing grid tied to the ratio of the Company's debt to earnings before interest, taxes, depreciation and amortization ("bank EBITDA ratio"). Applicable margins over the bank's prime rate or U.S. base rate range from 1.75 percent to 5.25 percent and stamping fees applicable to the relevant bankers' acceptance rate range from 2.75 percent to 6.25 percent. The undrawn portion of the Credit Facility is subject to standby fees ranging from 0.6875 percent to 1.5625 percent based on the Company's bank EBITDA ratio.

The Credit Facility is secured by a \$1.0 billion demand floating charge debenture and a general security agreement over all recourse assets of the Company. At March 31, 2024, the Company had letters of credit outstanding of \$86.3 million (December 31, 2023 - \$89.4 million) of which, \$62.4 million had been provided for through the EDC facility (see below), and the remaining \$23.9 million were issued under the Credit Facility and reduce the available operating facility capacity. At March 31, 2024, the Company has \$166.1 million of capacity available under the Credit Facility (December 31, 2023 - \$156.7 million).

| | March 31, 2024 | December 31, 2023 |
|--------------------------|-------------------|----------------------|
| Credit facility drawn | 185,000 | 195,000 |
| Deferred financing costs | (751) | (912) |
| Balance, end of period | 184,249 | 194,088 |

The Company is not subject to any financial covenants under the Credit Facility.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

EDC Letter of Credit Facility

On June 5, 2023, Kiwetinohk amended and increased the unsecured demand revolving letter of credit facility (the "LC Facility") with Export Development Canada ("EDC") from \$15.0 million to \$75.0 million. Kiwetinohk's obligations under the LC Facility are supported by a performance security guarantee ("PSG") granted by EDC to the Credit Facility lender to guarantee the payment of certain amounts in respect of letters of credit. The PSG is valid to May 31, 2024 and may be extended from time-to-time at the option of Kiwetinohk and with the agreement of EDC. The Company expects to renew the PSG in May 2024 concurrently with its annual borrowing base review of the consolidated Credit Facility. At March 31, 2024, the Company has \$12.6 million of capacity remaining under the LC Facility (December 31, 2023 - \$8.9 million).

8. Weighted average shares

| For the three months ended March 31, | 2024 | 2023 |
|--------------------------------------|--------|--------|
| Basic weighted average shares | 43,663 | 44,219 |
| Effect of dilutive instruments | 216 | 530 |
| Diluted weighted average shares | 43,879 | 44,749 |

9. Asset retirement obligations ("ARO")

| | March 31, 2024 | December 31, 2023 |
|--|-------------------|----------------------|
| Balance, beginning of period | 82,299 | 89,774 |
| Liabilities incurred | 455 | 2,472 |
| Accretion expense | 859 | 3,677 |
| Changes in estimate | (2,224) | (5,954) |
| Asset retirement obligation expenditures | (545) | (4,074) |
| Disposition of liabilities | — | (3,596) |
| Balance, end of period | 80,844 | 82,299 |
| Current asset retirement obligations | 4,827 | 5,341 |
| Long term asset retirement obligations | 76,017 | 76,958 |
| Balance, end of period | 80,844 | 82,299 |

The Company's asset retirement obligations result from its ownership in oil and natural gas assets, including well sites, facilities and gathering systems. The Company estimates the total future cash flows to settle its ARO is \$111.9 million, or \$176.4 million inflated at 1.84% (December 31, 2023 – 1.62%) and undiscounted. These cash flows have been discounted using a risk-free interest rate of 3.34% (December 31, 2023 – 3.02%) to arrive at the present value estimate of \$80.8 million. The Company expects these obligations to be settled over one to forty-two years.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

10. Commitments and contingencies

| \$ millions | 2024 | 2025 | 2026 | 2027 | 2028 | Thereafter |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| Gathering, processing and transport | 57.3 | 67.2 | 14.8 | 16.2 | 16.2 | 21.8 |
| Natural gas purchases | 22.8 | — | — | — | — | — |
| Upstream and Corporate lease liabilities | 1.5 | 2.2 | 2.2 | 2.2 | 2.2 | 6.3 |
| Power lease liabilities ¹ | 2.0 | 1.3 | 1.3 | 1.3 | 1.3 | 25.9 |
| Power construction | — | 0.6 | — | — | — | — |
| Other | — | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 |
| Total | 83.6 | 71.7 | 18.7 | 20.1 | 20.1 | 54.4 |

1- The Company has not reached a final investment decision ("FID") on power projects as of the date hereof. The Company has the ability to terminate the lease and remove this financial obligation if FID is not achieved.

The Company currently has natural gas transportation commitments on the Nova Gas Transmission Ltd. and Alliance pipelines, with a commitment to deliver approximately 120.0 MMcf per day of gas to Chicago on Alliance through October 2025. The Company has entered into various gas purchase agreements to fill the underutilized portion of the Alliance pipeline through October 2024.

Lease liabilities represent the undiscounted payments required under lease obligations as described in Note 5.

The Company may be involved in litigation and disputes arising in the normal course of operations. Management is of the opinion that any potential litigation will not have a material adverse impact on the Company's financial position or results of operations as at March 31, 2024.

11. Shareholders' capital

The Company is authorized to issue an unlimited number of voting common shares and an unlimited number of preferred shares issuable in series.

| \$000s, except share amounts | Number | \$ |
|---------------------------------------|-------------------|----------------|
| Common shares: | | |
| Balance, December 31, 2022 | 44,176,710 | 440,916 |
| Stock options exercised | 84,710 | 1,310 |
| Repurchase of shares for cancellation | (598,776) | (7,611) |
| Balance, December 31, 2023 | 43,662,644 | 434,615 |
| Balance, March 31, 2024 | 43,662,644 | 434,615 |

On December 19, 2023, the Company renewed its normal course issuer bid ("NCIB"), allowing the Company to purchase and cancel up to 2.2 million Common Shares prior to December 22, 2024.

The Company has not purchased shares under the NCIB program during the three months ended March 31, 2024.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

12. Share-based compensation plans

Equity-settled incentive plans

Stock Options

The following table summarizes the changes in stock options outstanding and related weighted average exercise prices of stock options outstanding for the three months ended March 31, 2024.

| | Number of options | Weighted average exercise price (\$) |
|--------------------------------|-------------------|--------------------------------------|
| Outstanding, December 31, 2022 | 2,716,786 | 10.36 |
| Granted | 244,500 | 14.11 |
| Exercised | (96,462) | 10.00 |
| Forfeited | (96,755) | 10.94 |
| Outstanding, December 31, 2023 | 2,768,069 | 10.68 |
| Forfeited | (2,341) | 11.96 |
| Outstanding, March 31, 2024 | 2,765,728 | 10.68 |

No stock options were granted during the three months ended March 31, 2024.

Performance Warrants

The following table summarizes the changes in performance warrants outstanding and related weighted average exercise prices of performance warrants outstanding for the three months ended March 31, 2024.

| | Number of performance warrants | Weighted average exercise price (\$) |
|--------------------------------|--------------------------------|--------------------------------------|
| Outstanding, December 31, 2022 | 7,555,258 | 20.00 |
| Forfeited | (776,003) | 20.00 |
| Outstanding, December 31, 2023 | 6,779,255 | 20.00 |
| Forfeited | (10,805) | 20.00 |
| Outstanding, March 31, 2024 | 6,768,450 | 20.00 |

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

Cash-settled incentive plans

The following table summarizes the changes in the deferred share unit (“DSU”), performance share unit (“PSU”), and restricted share unit (“RSU”) awards for the three months ended March 31, 2024.

| (Number of awards) | DSUs | PSUs | RSUs |
|--------------------------------|---------|----------|----------|
| Outstanding, December 31, 2022 | 47,422 | 142,494 | 184,195 |
| Granted | 55,331 | 141,657 | 198,533 |
| Exercised | — | (32,282) | (55,609) |
| Forfeited | — | (28,667) | (17,341) |
| Outstanding, December 31, 2023 | 102,753 | 223,202 | 309,778 |
| Granted | 14,717 | 5,000 | 2,500 |
| Forfeited | — | — | (2,193) |
| Outstanding, March 31, 2024 | 117,470 | 228,202 | 310,085 |

The following table summarizes the change in compensation liability relating to awards:

| | DSUs | PSUs ¹ | RSUs |
|--|-------|-------------------|-------|
| Balance, December 31, 2022 | 693 | 603 | 757 |
| Change in accrued compensation liability | (186) | (933) | (971) |
| Granted | 661 | 1,768 | 2,531 |
| Exercised | — | (418) | (720) |
| Forfeited | — | (364) | (217) |
| Balance, December 31, 2023 | 1,168 | 656 | 1,380 |
| Change in accrued compensation liability | 62 | 445 | 542 |
| Granted | 165 | 54 | 27 |
| Forfeited | — | — | (25) |
| Balance, March 31, 2024 | 1,395 | 1,155 | 1,924 |

1 – The change in PSU compensation liability relating to granted and forfeited awards assumes a 1.0x performance multiplier. The change in accrued compensation liability to reach the ultimate settlement includes any performance multiplier impact on the change in PSU liability.

The following table summarizes the composition of the compensation liability as at:

| | March 31, 2024 | December 31, 2023 |
|------------------------|-------------------|----------------------|
| Current liability | 1,837 | 1,218 |
| Long-term liability | 2,637 | 1,986 |
| Balance, end of period | 4,474 | 3,204 |

The following table summarizes the total share-based compensation expense relating to equity-settled and cash-settled awards:

| | 2024 | 2023 |
|----------------------------------|-------|-------|
| Equity-settled awards | 809 | 956 |
| Cash-settled awards | 1,270 | 240 |
| Share-based compensation expense | 2,079 | 1,196 |

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

13. Finance costs

| For the three months ended March 31, | 2024 | 2023 |
|---|-------|-------|
| Interest and bank charges | 4,662 | 3,382 |
| Accretion of asset retirement obligations | 859 | 865 |
| Interest on lease obligations | 537 | 220 |
| Deferred financing amortization | 161 | 324 |
| Unrealized gain on foreign exchange | (554) | (4) |
| Finance costs | 5,665 | 4,787 |

14. Financial instruments and risk management

The Company's financial instruments recognized on the condensed consolidated balance sheet include accounts receivable, prepaid expenses and deposits, inventory, accounts payable and accrued liabilities, lease liabilities, share based compensation liability, contingent payment consideration, loans and borrowings, and risk management contracts.

Financial instruments carried at fair value include cash, share based compensation liability, and risk management contracts. Share based compensation liability and risk management contracts are classified as a Level 2 measurement in the fair value measurement hierarchy. All other financial instruments are measured at amortized cost.

With respect to risk management contracts, which are derivative financial instruments, management has elected not to use hedge accounting and consequently records the fair value of its natural gas, crude oil, foreign exchange and basis differential contracts on the condensed consolidated interim balance sheet at each reporting period with the change in the fair value of the financial contracts being classified as unrealized gains and losses in the condensed consolidated interim statement of net income and comprehensive income.

The carrying value of accounts receivable, prepaid expenses and deposits, inventory, accounts payable and accrued liabilities approximate fair value due to their short terms to maturity. Loans and borrowings approximate their fair value due to the use of floating rates. Lease liabilities have a carrying value that does not significantly differ compared to fair value.

The nature of financial instruments exposes the Company to credit risk, liquidity risk, and market risk.

Credit risk

Credit risk is the risk of financial loss to the Company if a counterparty to a financial instrument fails to meet its contractual obligation. The Company is exposed to credit risk with respect to its accounts receivable and risk management contracts.

The Company's risk management contracts are held with large established financial institutions. The Company manages credit risk by ensuring transactions are only entered into with counterparties with strong credit worthiness and regular internal reviews are performed on the Company's exposure to these counterparties, the majority of which is short-term.

Notes to the Consolidated Financial Statements

For the period ended March 31, 2024 and 2023

(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

The Company's maximum exposure to credit risk is as follows:

| | March 31, 2024 | December 31, 2023 |
|---|-------------------|----------------------|
| Commodity sales from production and marketing | 47,739 | 51,630 |
| Government related filings | 4,795 | 5,786 |
| Joint venture | 859 | 485 |
| Other | 75 | 48 |
| Total accounts receivable | 53,468 | 57,949 |
| Cash | 561 | 5,054 |
| Risk management contracts | 4,406 | 19,546 |
| Total exposure | 58,435 | 82,549 |

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they are due. The Company operates in a capital-intensive industry with medium to long-term cash cycles. The Company may face lengthy development lead times, as well as risks associated with rising capital costs and timing of project completion because of the availability of resources, permits and other factors beyond its control. The Company regularly monitors its cash requirements by assessing its ability to generate cash flow from operations, access to external financing, debt obligations as they become due, and its expected future operating and capital expenditure requirements. The Company may adjust forward looking capital expenditures to manage liquidity risk as required.

The Company's expected cash outflows relating to financial liabilities at March 31, 2024 are as follows:

| \$ millions | 2024 | 2025 | 2026 | 2027 | 2028 | Thereafter |
|--|------|-------|------|------|------|------------|
| Accounts payable | 61.9 | — | — | — | — | — |
| Cash-settled compensation liability ¹ | 1.8 | 1.0 | 0.3 | — | — | 1.4 |
| Loans and borrowings ² | — | 185.0 | — | — | — | — |
| Upstream and Corporate lease liabilities | 1.5 | 2.2 | 2.2 | 2.2 | 2.2 | 6.3 |
| Power lease liabilities ³ | 2.0 | 1.3 | 1.3 | 1.3 | 1.3 | 25.9 |
| Total | 67.2 | 189.5 | 3.8 | 3.6 | 3.6 | 33.6 |

1 – Cash outflows relating to the DSU cash-settled compensation liability will be paid when each director retires. The Company has no available information to estimate the year of cash outflow and therefore the entirety of the DSU expected outflow has been assigned to "Thereafter".

2 – Assumes current debt drawn is repaid at the current maturity date of the Credit Facility.

3 – The Company has not reached a final investment decision ("FID") on power projects as of December 31, 2023. The Company has the ability to terminate the lease and remove this financial obligation if FID is not achieved.

Market risk

Market risk is the risk that fluctuations in market prices, such as foreign exchange rates, commodity prices, and interest rates will affect the Company's condensed consolidated interim statement of net income and comprehensive income to the extent the Company has outstanding financial instruments.

Notes to the Consolidated Financial Statements

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(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

Commodity price risk and foreign currency risk

The nature of the Company's operations result in exposure to fluctuations in commodity prices. Additionally, the Company is exposed to foreign currency fluctuations as crude oil and natural gas prices are referenced in U.S. dollar denominated prices. The demand for energy including petroleum and natural gas sales is generally linked to economic activities. A slowdown in economic growth, an economic downturn or recession, or other adverse economic or political developments in North America or globally, could result in a significant adverse effect on global financial markets which could in turn cause commodity price and foreign currency fluctuations which could negatively impact the Company's operations and cash flows.

Management continuously monitors commodity prices and foreign exchange rates and may from time to time enter into risk management contracts to manage exposure to these risks in accordance with Board approved risk management guidelines.

The Company has the following commodity risk management contracts outstanding at March 31, 2024:

| Type | | Q2 2024 | Q3 2024 | Q4 2024 | 2025 | 2026 | 2027 |
|---|------------|----------|----------|----------|---------|--------|--------|
| Crude oil ¹ | | | | | | | |
| WTI swap | bbl/d | 1,750 | 1,750 | 2,000 | 563 | — | — |
| WTI buy put | bbl/d | 4,367 | 3,833 | 3,000 | 1,833 | — | — |
| WTI sell call | bbl/d | 3,500 | 3,333 | 2,500 | 1,833 | — | — |
| WTI swap average | US\$/bbl | \$74.32 | \$74.32 | \$73.91 | \$74.17 | \$— | \$— |
| WTI buy put average | US\$/bbl | \$67.75 | \$69.14 | \$69.17 | \$69.14 | \$— | \$— |
| WTI sell call average | US\$/bbl | \$79.52 | \$79.32 | \$77.98 | \$78.16 | \$— | \$— |
| Natural gas ¹ | | | | | | | |
| NYMEX Henry Hub swap | MMBtu/d | 3,333 | 2,500 | 2,500 | — | — | — |
| NYMEX Henry Hub buy put | MMBtu/d | 45,833 | 45,833 | 40,833 | 28,958 | 15,868 | 1,035 |
| NYMEX Henry Hub sell call | MMBtu/d | 37,500 | 35,833 | 32,500 | 28,958 | 15,868 | 1,035 |
| NYMEX Henry Hub swap average | US\$/MMBtu | \$3.18 | \$3.23 | \$3.23 | \$— | \$— | \$— |
| NYMEX Henry Hub buy put average | US\$/MMBtu | \$3.14 | \$3.11 | \$3.19 | \$3.24 | \$3.14 | \$3.00 |
| NYMEX Henry Hub sell call average | US\$/MMBtu | \$3.92 | \$3.96 | \$4.14 | \$4.60 | \$4.49 | \$3.90 |
| Natural gas transportation ^{1,2,3} | | | | | | | |
| Purchase AECO 5A basis (to NYMEX Henry Hub) | MMBtu/d | 30,000 | 30,000 | 10,000 | — | — | — |
| Sell GDD Chicago basis (to NYMEX Henry Hub) ³ | MMBtu/d | (30,000) | (30,000) | (10,000) | — | — | — |
| AECO 5A basis (to NYMEX Henry Hub) average | US\$/MMBtu | \$(1.28) | \$(1.28) | \$(1.28) | \$— | \$— | \$— |
| GDD Chicago basis (to NYMEX Henry Hub) average ³ | US\$/MMBtu | \$(0.07) | \$(0.07) | \$(0.07) | \$— | \$— | \$— |

1 – Prices per unit and volumes per day are represented at the average amounts for the period.

2 – Natural gas transportation hedges relate to exposure to basis pricing differentials between AECO and Chicago arising from firm transportation commitments.

3 – Gas Daily Daily ("GDD") pricing represents the daily natural gas settlement price in Chicago.

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The Company has the following foreign exchange risk management contracts outstanding at March 31, 2024:

| Type | | Q2 2024 | Q3 2024 | Q4 2024 | 2025 | 2026 | 2027 |
|--------------------------------|------|----------|----------|----------|-----------|----------|--------|
| Foreign exchange | | | | | | | |
| Sell USD CAD (monthly average) | US\$ | \$9.0 MM | \$9.0 MM | \$9.0 MM | \$16.5 MM | \$— MM | \$— MM |
| USD CAD buy put | US\$ | \$5.0 MM | \$5.0 MM | \$5.0 MM | \$2.5 MM | \$5.0 MM | \$— MM |
| USD CAD sell call | US\$ | \$5.0 MM | \$5.0 MM | \$5.0 MM | \$2.5 MM | \$5.0 MM | \$— MM |
| USD CAD fixed sell rate | | \$1.33 | \$1.33 | \$1.33 | \$1.34 | \$— | \$— |
| USD CAD put rate | | \$1.32 | \$1.32 | \$1.32 | \$1.33 | \$1.28 | \$— |
| USD CAD call rate | | \$1.34 | \$1.34 | \$1.34 | \$1.38 | \$1.35 | \$— |

The Company offsets risk management assets and liabilities if the Company has a legal right to offset and intends to settle on a net basis or settle the asset and liability simultaneously. The following table is a summary of the company's risk management position in the condensed consolidated interim Balance Sheet as at March 31, 2024 and the impact of offsetting contracts.

| | Gross financial assets (liabilities) | Gross financial assets (liabilities) offset | Net financial assets (liabilities) on Balance Sheet |
|--------------------------------|--------------------------------------|---|---|
| As at December 31, 2023 | | | |
| Current asset | 14,950 | 4,242 | 10,708 |
| Long-term asset | 9,014 | 176 | 8,838 |
| Current liability | (4,242) | (4,242) | — |
| Long-term liability | (176) | (176) | — |
| Net risk management position | 19,546 | — | 19,546 |
| As at March 31, 2024 | | | |
| Current asset | 19,165 | 7,125 | 12,040 |
| Long-term asset | 1,510 | 1,335 | 175 |
| Current liability | (13,883) | (7,125) | (6,758) |
| Long-term liability | (2,386) | (1,335) | (1,051) |
| Net risk management position | 4,406 | — | 4,406 |

A summary of the Company's total gain (loss) on risk management contracts for the three months ended March 31, 2024 is as follows:

| For the three months ended March 31, | 2024 | 2023 |
|--------------------------------------|----------|---------|
| Realized gain on production | 2,672 | 1,973 |
| Realized gain on purchases | 1,117 | 4,279 |
| Realized loss on foreign exchange | (654) | (1,083) |
| Total realized gain | 3,135 | 5,169 |
| Unrealized (loss) gain | (15,140) | 28,811 |
| Total (loss) gain on risk management | (12,005) | 33,980 |

Notes to the Consolidated Financial Statements

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(All figures expressed in thousands of Canadian dollars, unless otherwise stated)

Interest rate risk

The Company is exposed to interest rate risk to the extent that changes in floating market interest rates impact interest incurred on its credit facility. The Company does not currently utilize risk management contracts to mitigate interest rate risk.

15. Supplemental cash flow information

Changes in non-cash working capital are as follows:

| For the three months ended March 31, | 2024 | 2023 |
|--|-------|--------|
| Accounts receivable | 5,115 | 22,222 |
| Prepaid expenses and deposits | 562 | 1,638 |
| Inventory | — | (675) |
| Accounts payable and accrued liabilities | 2,497 | 1,688 |
| Net change in non-cash working capital | 8,174 | 24,873 |
| Allocated to: | | |
| Operating activities | 704 | 7,323 |
| Investing activities | 7,470 | 15,747 |
| Financing activities | — | 1,803 |
| Net change in non-cash working capital | 8,174 | 24,873 |

During the three months ended March 31, 2024, the Company advanced the Opal Firm Renewable Peaker project to Stage 5 of the Alberta Energy Systems Operator's grid connection process and made the required refundable Generator Unit Owners Contribution payment of \$1.0 million. This refundable payment has been recorded as a prepaid deposit and recognized in the condensed consolidated interim Statement of Cash Flows under investing activities.

For the three months ended March 31, 2024, the Company has drawn \$1.9 million of prepaid casing into Property, Plant and Equipment with no impact on the condensed consolidated interim Statement of Cash Flows. As at March 31, 2024, \$4.4 million of casing remains in Prepaid Expenses and Deposits.

In the prior year, the Company settled a \$10.0 million contingent payment related to the 2021 Simonette Acquisition. All contingent payments related to this acquisition have been fully settled. This \$10.0 million payment has been recognized in the condensed consolidated interim Statement of Cash Flows under investing activities.